The Main Title of The Paper (Font Size=22)

Author Name

*Affiliation*

*NOTE: Author detail is only required for the revised document.*

*Please do NOT include author information for the first submission (blind review)*

*Completed Research / Research In progress (delete as appropriate)*

Abstract (around 150 words)

The paper should have an abstract. The abstract should be understandable by the general reader outside the context of the full paper. The abstract should look like this one here, and may be up to 150 words in length. Use here the style "Abstract". The paper should have an abstract. The abstract should be understandable by the general reader outside the context of the full paper. The abstract should look like this one here, and may be up to 150 words in length. Use here the style "Abstract". The paper should have an abstract. The abstract should be understandable by the general reader outside the context of the full paper. The abstract should look like this one here, and may be up to 150 words in length. Use here the style "Abstract".

**Keywords**: Keyword1, Keyword2, Keyword3, (max. 8 words)

# 1.0 This Is Heading 1 Style (Font Size=14)

This is a normal text paragraph; the style for it is "Normal". This is a complementary sentence. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence.

## 1.1 This Is A Heading 2 Style (font size 12 bold)

This is a normal text paragraph; the style for it is "Normal". This is a complementary sentence. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence.



Figure 1. The style name for this kind of paragraph is "Figure title". The style for the figure is called "Figure". The title should always be placed below the figure.

Tables should be titled like the example shows below, the style "Figure title" is used here also for the title.

|  |  |  |
| --- | --- | --- |
| Question | Average 1992 | Average 1999 |
| 1 How do you regard... | 3.4 | 3.7 |
| 2 How do you... | 2.7 | 3.4 |
| 3 How do you... | 3.9 | 3.6 |

Table 2. The style name for this kind of paragraph is "Figure title". The title should always be placed below the table. The style for the text in table cells is called "Table". Some cells may need special alignment.

In the following there is an example of using the style "Bullet":

* The style "Bullet" should be used here. This is a complementary sentence. This is a complementary sentence. In the following you can find an example of a second level list:
  + The style "Bullet 2" should be used here. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence. This is a complementary sentence.
  + This is a complementary sentence. This is a complementary sentence.
* This is a complementary sentence. This is a complementary sentence.

# References (Font Size=14)

References and citations in the text should follow the seventh edition of the American Psychological Association. The DOI should be included where available. Examples:

Dinev, T., Xu, H., Smith, J. H., & Hart, P. (2013). Information privacy and correlates: an empirical attempt to bridge and distinguish privacy-related concepts. European Journal of Information Systems, 22(3), 295-316. <https://doi.org/10.1057/ejis.2012.23>

Kayas, O. G. (2023). Workplace surveillance: A systematic review, integrative framework, and research agenda. Journal of Business Research, 168, 114212. <https://doi.org/10.1016/j.jbusres.2023.114212>

Panteli, N., Yalabik, Z. Y., & Rapti, A. (2019). Fostering work engagement in geographically dispersed and asynchronous virtual teams. Information Technology & People, 32(1), 2-17. <https://doi.org/10.1108/ITP-04-2017-0133>

Walsham, G. (1995). Interpretive case studies in IS research: nature and method. European Journal of Information Systems, 4(2), 74-81.